

Application for Employment

Merchants and Industrial Security Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion or national origin.

Personal Information

Name			
Last		First	Middle
Your Cell Phone # () -		Email Address	
Present Address			
Street			Apt #
City		State	Zip
			Time lived at address
Previous Address			
Street			Apt #
City		State	Zip
			Time lived at address
How did you hear about us?			

Back Ground Check Information

Social Security Number - -		Birth Date	
Driver's License	State ID Number	#	State Issued
Are you a U.S. Citizen?		Yes	No
Place of Birth		Height	Weight
City State			
Hair Color	Eye Color	Race	Gender

U.S. Military Service

Branch of service?	Rank at discharge?	Date of discharge?
Brief discription of any special training received or most significant duty.		

****Please attach a copy of your DD214 to application****

Education

Do you have a high school diploma or equivalent?	Yes	No
If "Yes" please give		
High School Name	City	State
Did you attend college?	Yes	No
If "Yes" please give		
College Name	Degree Type	How many years

Tax Credit Information

Are you between the ages of 18 and 24 years old?	Yes	No
How many dependents are you supporting, not including yourself?		
Has anyone been supporting you during the last 6 months or has anyone's income helped to support you during the last 6 months (this includes spouses and parents)?	Yes	No
How much money have you earned in the past 6 months total?	\$	
If a spouse, friend or parent has been helping support you, estimate their earnings for the last 6 months	\$	

Employment Desired

Position	Salary Desired	Start Date
Are you currently employed now?	Yes	No
If "Yes" may we inquire of your present employer?	Yes	No
Type of work that you are looking for?	Full-Time	Part-Time
Days of the week that you can work?		
	Monday	Tuesday
	Wednesday	Thursday
	Friday	Saturday
	Sunday	
Times that you can work during the day	or	Anytime
Are you able to work overtime?	Yes	No
Can you work evenings or deep nights?	Yes	No
Can you work weekends?	Yes	No
How many hours a week would you like to work?		
Do you have your own vehicle?	Yes	No
If "Yes" please give		
	Make	Model
		Year

Employment Questions

Have you ever been arrested for any reason?	Yes	No
If "Yes" give reason		
Have you ever been in jail for any reason?	Yes	No
If "Yes" give reason		
Do you have any warrants out for your arrest?	Yes	No
If "Yes" give reason		

Employment Questions Continued

Have you ever been fired for stealing?	Yes	No
Have you ever been fired for lying?	Yes	No
Have you ever been accused of stealing?	Yes	No
Have you ever lied to anyone for any reason?	Yes	No
Have you ever stolen anything from anybody in your life time? This includes small things like gum from the store.	Yes	No
Have you ever cheated on a test or in a game in your life time?	Yes	No
What do you have to offer the security profession?		
Have you ever worked for another security company? If "Yes" please list companies	Yes	No
How many days have you missed work on your last job within the last three months of employment?		
Are you a member of any military reserve unit that meets on a periodic basis?	Yes	No
Will you take a drug test and physical exam if hired?	Yes	No

Refereneces

(Give 3 friends and 2 relatives)

1.

Name	Phone	City	State	Relationship
2.

Name	Phone	City	State	Relationship
3.

Name	Phone	City	State	Relationship
4.

Name	Phone	City	State	Relationship
5.

Name	Phone	City	State	Relationship

Former Employers

From	Company Name	Starting Wage			
To		Ending Wage			
Duties Performed					
Supervisors's Name		Phone Number	May we contact?	Yes	No
Reason for Leaving					
From	Company Name	Starting Wage			
To		Ending Wage			
Duties Performed					
Supervisors's Name		Phone Number	May we contact?	Yes	No
Reason for Leaving					
From	Company Name	Starting Wage			
To		Ending Wage			
Duties Performed					
Supervisors's Name		Phone Number	May we contact?	Yes	No
Reason for Leaving					
From	Company Name	Starting Wage			
To		Ending Wage			
Duties Performed					
Supervisors's Name		Phone Number	May we contact?	Yes	No
Reason for Leaving					
From	Company Name	Starting Wage			
To		Ending Wage			
Duties Performed					
Supervisors's Name		Phone Number	May we contact?	Yes	No
Reason for Leaving					

We sincerely appreciate your interest in our organization and assure you that we are deeply interested in your qualification and job goals. A clear understanding of your background and work history will aid us in placing you in the position that best meets your qualifications and assist you in your possible future upgrading.

Our company is an Equal Opportunity Employer and as such does not discriminate in hiring, promotion or terms or conditions of employment because of race, creed, color, sex, age, national origin, ancestry, marital status, eligibility for military service or handicap. Should you during your interview or at any later date if you become employed with us, have reason to believe that anyone in our organization has acted contrary to our E.O.E. policy, you are requested to report any such questionable incidents directly to our Manager.

Because of the nature of our business, it is important that you understand that we cannot guarantee any specific shift, schedule or location to any employee, although we will do everything possible to make assignments suitable to you. We reserve the right to re-assign and re-schedule as the requirements of our business dictate, but will attempt to provide such transfer or re-assignment that are within reasonable commuting distance of your residence. Both full and part-time employees may be required to work holidays.

I understand that this application does not constitute an employment contract. I further understand and agree that if I am hired, my employment and compensation can be terminated with or without cause at any time, at the option of my employer or myself. No representative of management, other than the president has any authority to make any representation or agreement contrary to the foregoing. In order for any change by the president to be effective, it must be made in writing.

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for in this application may result in my dismissal. Further, I understand and agree that if I am hired, my employment is terminable at will and is for an indefinite period and may, regardless of the date of payment of wages and salary, be terminated at any time without previous notice.

Signature

Date

DO NOT WRITE BELOW THIS LINE

Interviewed By	Date
Car:	Telephone:
Remarks: _____	